

## **The Irish Institute of Sport**

Position: Technical Director  
Reporting to: The Executive Chairman  
Location: IIS, Abbotstown.

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### **Background**

The IIS was established in July 2006 to support the development of high performance sport in Ireland. The Institute is performance focused, coach led and athlete centred. It is dedicated to assisting athletes in their progression to the highest levels in international sport, through the provision of individualised and team programmes and services.

The position of Director of Technical Services is a new appointment and the successful candidate will join a team of IIS directors, working under the leadership of Sean Kelly, the Executive Chairman.

### **The Role**

This is an opportunity to play a leading role in the Irish Institute of Sport, which will take high performance sport in Ireland to a new level. In doing so there are four key strands to the role; the provision of leadership and strategic direction to the IIS in all matters related to high performance coaching; partnership working with key stakeholders and agencies, including Coaching Ireland, National Governing Bodies of sport and 3<sup>rd</sup> level institutions; the role of IIS representative in dealing with the technical elements related to high performance - including facility provision, equipment and technical innovations; and contributing as a team member to the ethos and delivery of the IIS mission statement.

#### **1. High Performance Coaching/Technical Responsibilities**

- Monitor and support the work of the NGB's high performance coaches in the delivery of their services, advising the NGBs on individualised CPD programmes to be co-ordinated by the IIS.
- Advise the NGBs on their performance planning process regarding matters relating to high performance coaching and coach development.
- Work with NGB's succession planning in coaching appointments post Beijing, whilst ensuring that appropriate structures are in place where foreign coaches are employed.
- In conjunction with the National Coaching Strategy, plan and deliver a process for the identification and development of future generations of Irish home grown high performance coaches.
- Provide development support programmes for the personal coaches of elite athletes on an individual basis.

## **2. Collaboration with Key Agencies**

- Work with the National Coaching and Training Centre on the integration of relevant coach development programmes.
- Collaborate with the National Coaching and Training Centre in developing coaching career structures and pathways, as part of their National Coaching Strategy.
- In partnership with the National Coaching and Training Centre, advise the 3<sup>rd</sup> level institutions on coaching modules, diplomas and degree courses.
- Lead on establishing high performance coaching partnerships with identified governing bodies of sport.

## **3. Contributions to the IIS**

- Contribute to the planning and delivery of the IIS programme of seminars and conferences as required by the IIS Board
- Develop relationships and establish agreements on related high performance coaching areas with institutes abroad.
- Attend international seminars and events as sanctioned by the IIS Board to ensure that the IIS high performance coach development programme reflects world leading practise.
- Contribute to the delivery of the IIS mission statement.
- Comply with the IIS ethos and values of the IIS including supporting the anti-doping policy.

## **The Person**

### **Required:**

- Relevant coaching experience.
- Excellent people skills, with the ability to motivate, inspire and lead the development of high performance coaching to a new level in Ireland.
- A track record of delivering sporting performance at major international competitions.
- The recognised credibility of being able to lead the IIS on coaching and technical matters in the context of high performance sports.
- Strategic flair and vision, with a commitment to taking Irish sport to a new level through the IIS.
- Strong presentation, communication, networking and influencing skills.

### **Desirable:**

- A knowledge and understanding of sports science/medicine services support at the highest level.
- A clear understanding of Irish sport.